

**Job Description: Student and Worship Minister
Lakeshore Baptist Church**

Full-Time Position

Reports to: Executive Pastor (EP)

General Description

The Student and Worship Minister is a full-time ministerial position that serves a dual role under the oversight of the EP. The minister is responsible for leading students in discipleship opportunities that foster a relationship with Jesus Christ. Furthermore, the minister is responsible for leading the church in worship through planning, conducting, and evaluating the Sunday morning contemporary worship service.

General Requirements

The person in this position:

- has a clear profession of faith and a love for the church
- a bachelor's degree in ministry, education, or a related field from an accredited school preferred
- serves joyfully as a servant leader
- has a clear musical ability and heart to lead God's people in worship
- has excellent communication and interpersonal skills
- has a desire to reach and lead students (grades 7th-12th) in growing a spiritual relationship with Christ
- acts with integrity to comply with church policies and procedures, maintain confidentiality, and use resources appropriately
- practices and promotes teamwork

Student Minister (SM) functions:

- A. Provide clear leadership for the student ministry that is consistent with the mission, vision, and strategy of the church.
- B. Cultivate teamwork by working with the student ministry team to organize and implement a plan for ministry for leading students to salvation and to disciple them in a relationship with Jesus Christ.
- C. Organize and implement a clear teaching plan for training students in the knowledge and understanding of biblical truth.
- D. Train leaders by seeking to identify, recruit, and equip students to serve in the ministry of the church.
- E. Develop and oversee the student ministry budget and maintain appropriate data.

Worship Minister (WM) functions:

A. Cultivate an Environment of Transformative Worship:

Lead by example and inspire the congregation to engage in worship that deepens their relationship with the Living God and fosters personal growth.

B. Plan Engaging Worship Services:

Collaborate with the Senior Pastor, Production Team, and other ministry team leaders to plan weekly worship services that engage the church in spiritually formative practices and experiences. Select appropriate songs and utilize creative elements to cultivate worship. Secure music materials, supplies, instruments, and other equipment necessary.

C. Oversee Worship Rehearsals:

Coordinate and lead worship rehearsals, ensuring that musicians and production team members are well-prepared and equipped for worship services.

D. Develop Worship Musicians:

Seek to develop a process that actively identifies and recruits individuals from the church body who possess musical gifts and a heart for worship. Provide training and support to help develop their skills and to lead worship effectively.

These responsibilities and duties may be reviewed annually, or sooner as the need arises, by the Personnel Committee to better refine the responsibilities and duties of the Student and Worship Minister with regard to the church mandates, mission, vision, and ministries.

Leadership Structure: EP, Senior Pastor (SP), Personnel Committee

**If you are interested in being considered for this position
please send your resume to reagan@lakeshorebaptist.com**